

ODION A.S. - OCCUPATIONAL HEALTH AND SAFETY APPROACH

With the intention of rendering the subject of occupational health and safety, which is one of the most important components of production processes, sustainable; Odion A.S. has also registered its quality with OHSAS 18001 Occupational Health and Safety Management System Certificate.

In **ODION**, ensuring a safe and healthy working environment for its employees, who are the most valuable assets of the company, and its visitors; constantly improving the working conditions and creating a better working environment are primarily supported by senior management.

OHS management is regarded as a value from top to bottom with proactive and reactive approaches in Odion and teams which are competent in terms of OHS are utilized in all business processes.

Adopting to build a healthy and safe working environment with the principle of "Safety First," our company aims to;

- ✓ Prioritize the health and occupational safety of the personnel working in all its activities, to ensure compliance with the health and safety rules through training activities, to increase the individual responsibilities and OHS awareness of the employees,
- ✓ Establish necessary communication channels between employees and management and to keep these channels continuously open in order to take precautions against the OHS related risks that may occur and to eliminate these risks,
- ✓ Ensure the prevention of diseases by performing the periodic health checks of employees,
- ✓ Ensure continuous improvement in OHS performance by evaluating the performance of the management and constantly updating the system in order to prevent injuries and health deterioration with a participatory understanding and to continuously improve the OHS performance;
- ✓ Analyze the situations that pose risk in terms of OHS in our activities, to minimize the risks, to provide our employees with safe environments, and to achieve the "Zero Accident" goal.